

Meadow Green Nursing Center **Waltham, MA** 1986 -1988

Administrator

Directed start-up/opening of 123 bed upscale facility with highest private census in the state.

Jewish Rehabilitation Center **Swampscott, MA** 1978 – 1985

Administrator

Chief executive of 171 bed non-profit facility; responsibilities included fundraising, adult day care, working with ancillary organizations as well as day-to-day operational responsibilities.

EDUCATION

Master's Degree in Health Care Administration, George Washington University

Bachelor's Degree in Business Administration, George Washington University

LICENSURE

Massachusetts Nursing Home Administrator License #1516.

SEMINARS AND PUBLICATIONS

- “*A Turnaround Story: The Ultimate Organizational Challenge*” (seminar), Northern New England Association of Non-Profit Homes for the Aged (January 2000); American College of Health Care Administrators (ACHCA) national meeting, (May and December 2000); American Association of Homes and Services for the Aged (AAHSA) (June 2000 New England Regional Conference)
- “*The Organizational Retreat: A Strategy for Facility Development and Quality Enhancement*” (seminar), Northern New England Association of Non-Profit Homes for the Aged (January 2001); ACHCA national meeting (April 2001)
- “*Qualitative & Quantitative Benefits of Merging Rehab & Recreational Therapy Departments*” (seminar), ACHCA national meeting (May 2002)
- “*Assistive Technology in Nursing Homes*” (seminar), AAHSA, (June 2003 New England Regional Conference)
- “*Six Fundraising Methods For Your Facility,*” Great Ideas for Long Term Care, (July 2003)
- “*Enhancing the Relationship between the Activity Director and the Chief Executive*” (seminar), Massachusetts Council of Activity Professionals (October 2004, 2005)

- “*Fundraising for Your Organization’s Future*” (seminar), Massachusetts Aging Association Annual Conference (May 2005); Second Wind Dreams Annual Conference (June 2005)
- “*Maximizing Your Social Capital*,” seminar participant, joint program, Massachusetts Aging Association and ACHCA (September 2005)
- “*Cheap Thrills: Inexpensive Ways to Keep Your Employees Motivated and Your Residents Happy*” (seminar), ACHCA national meetings (December 2005, April 2006); article, Contemporary Long Term Care magazine (Nov/Dec 2006)
- “*Culture Change: Examining the Critical Element*” (seminar), ACHCA national meetings (December 2006 and April 2007); article, *CONTINUUM*, (February 2007) with Susan Gilster, Ph.D.
- “*The CEO as Fundraiser*” seminar panel participant, AAHSA national meeting (October 2007); New England Association of Healthcare Philanthropy (February 2009)
- Columnist, *Briefings on Long-Term-Care Regulations*, published by HCPro, Marblehead, MA

PROFESSIONAL AFFILIATIONS

American Association of Homes and Services for the Aging: 2004 - 2007
House of Delegates

Massachusetts Aging Services Association (affiliate of AAHSA):
Treasurer 2006 – 2008
Clerk 2003 – 2006
Member, Board of Directors 1999 – 2008
1980 – 1985

American College of Health Care Administrators:
Elected member, national Nominating Committee 2009
National Awards Program Chair 2003 – 2007
National Membership Chair 2002
Elected member, national Board of Directors 2001 – 2004
Member, National Diversity Task Force Since 1997
Achieved Fellowship status 1997
Massachusetts Chapter Board member, served in all offices Since 1994

Long Term Care Advisory Committee for the Wertlieb Educational Institute, George Washington University Dept. of Health Services Management and Policy
Preceptor, Member

University of Lowell

Former instructor and preceptor

Brandeis University

Former instructor and preceptor

Cambridge College

Former instructor and preceptor

Haverhill, Massachusetts Rotary Club

Member, Board of Directors

President-Elect, 2009-2010

Board of Advisors, Second Wind Dreams, Alpharetta, GA

Former member

New England Homes for the Deaf

Former Board member

Temple Sinai, Marblehead, MA

Former Board member

U.S. Public Health Service

Awarded fellowship for graduate study

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