

CURRICULUM VITAE

GINA SHOEMAKER VERITY, R.N.
Nurse Consultant

SUMMARY

Long-term care professional with significant experience as a Nursing Consultant, Nursing Home Administrator, and Director of Nursing. Active in nursing home industry associations. Strong knowledge of standards of care and regulatory requirements.

PROFESSIONAL EXPERIENCE

- **Gina Verity, Legal Nurse Consultant** 2005 - Present
Review cases to determine clinical strengths, weaknesses and merit of case. Serve as trial consultant and expert witness in Long Term Care cases.
- **Gina Verity, Independent Practitioner** 2005 - Present
Provide consulting services to long term care facilities, with focus on organizational management, regulatory compliance, quality of care, perform pre-surveys, serve as temporary administrator.
- **Elms Haven Nursing Home** Thornton, CO 2005 -2008
Part-time 3-11 Supervisor
- **Briarwood Healthcare Center** Denver, CO 2005 – 2006
Director of Nurses
Responsible for organizational and clinical management of quality of care, employee relations, and regulatory compliance of the nursing department of 140 bed skilled nursing facility with a nursing department of 150 employees. .
- **UHS-Pruitt Corporation** Georgia 1989 – 2005
 - **Ashton Woods Health Care Center** Atlanta, GA. 2004- 2005
Administrator/ Executive Director
Responsible for organizational and clinical management of quality of care, family and employee relations, regulatory compliance, resident care and financial management of 150 bed skilled nursing facility with 200 employees.
 - **Athens Heritage Health Care Center** Athens, GA 2000 - 2004
Administrator/ Executive Director
Responsible for organizational and clinical management of quality of care, family and employee relations, regulatory compliance, resident care and financial management of 104 bed skilled nursing facility with 150 employees.

- **Pruitt Corporation Corporate Office** Toccoa, GA 1994 - 2000
 Director of Clinical Services
 Responsible for program development, clinical policies, liability and clinical consultant services for Pruitt Corporation, operating 35 skilled nursing facilities and 3 Assisted Living Facilities with 3000 employees. Managed clinical consultant services for Nursing, Dietary, Social Services and Activities. Organized the clinical components of new facilities. Provided clinical support to facilities in difficulty or transition. Provided oversight for quality of care, organizational management, and regulatory compliance. Conducted all Informal Dispute Resolutions with the Office of Regulatory Services. Provided trial consultation for potential liability cases. Provided education and consultation for Joint Commission Accreditation. Created Restraint Reduction Program for Pruitt Corporation and taught restraint reduction statewide.

- Clinical Nurse Consultant 1992 - 1994
 Responsible for consultant services for 8-10 skilled nursing and assisted living facilities with focus on quality of care, organizational management, and regulatory issues. Promoted to position of Director of Clinical Services.

- **Athens Heritage Health Care Center** Athens, GA 1989 - 1992
 Director of Nurses
 Responsible for organizational and clinical management of quality of care, employee relations, resident care and regulatory management of the nursing department of 104 bed skilled nursing facility with a nursing department of 100 employees. Obtained a deficiency-free survey in Nursing, the first one in several years. Promoted to position of Clinical Nurse Consultant.

- **Stephens County Hospital** Toccoa, GA 1988 - 1989
 Staff Nurse, Labor and Delivery and Nursery, Lamaze Instructor
 Responsible for the assessment and delivery of care for expectant mothers and their babies. Taught childbirth preparation classes for couples.

- **Crenshaw County Hospital** Luverne, AL 1979 - 1988
 Obstetrics Director & Director of Nurses
 Responsible for organizational management of quality of care and employee relations for 65 bed hospital Served as staff nurse, Department Head, and as Director of Nursing Department. Joint Commission Accreditation experience. Taught childbirth preparation classes for couples.

- **Providence Hospital** Mobile, AL 1979
 Obstetrics Staff Nurse
 Responsible for assessment and delivery of care for expectant mothers.

NURSING EDUCATION

Bachelor of Science in Nursing University of South Alabama, Mobile. 1979

CERTIFICATIONS

Registered Nurse Colorado
Licensed Nursing Home Administrator, Georgia (Inactive)
Licensed Nursing Home Administrator, Colorado
Eden Alternative Associate

PROFESSIONAL AFFILIATIONS

Georgia Nursing Home Association

Board of Directors, 2003-2005
Liaison for Georgia Association of Nurses in Long Term Care, 2004-2005
Membership Services Committee 2000-2005

National Association for Healthcare Quality

Active Member in good standing 1992-2000

Georgia Association of Nurses and Long Term Care

Active member in good standing 1989 to 1994 (Education Chairman - 1992)

American Association of Legal Nurse Consultants

Member of National, Denver, and Atlanta Chapters
Attended National Conference 2008-2010
Education Chairman for Denver Chapter 2008-2010

American Nurses Association

Member since 2007-2010

COMMITTEES

Georgia Statewide AHEC Network Mentor Training Program, 2004

Committee wrote a Mentor Program for Nurses and Nursing Assistants for use in Long Term Care facilities to reduce Georgia's nursing shortage.

Georgia Department of Labor, Georgia Works Program, 2003

Coordinated a Pilot project at Athens Heritage to assist Unemployment Recipients to return to the work force.

Georgia Department of Community Health, 2002

Committee to promote best practices, process improvement, and innovative ideas related to the workforce environment.

Joint Long-Term Care Industry Study Committee, 2000

Committee formed by House Resolution 850 in the Office of the Lieutenant Governor, State of Georgia, to study Georgia's Nursing Shortage in Hospitals and Nursing Homes

Eden Alternative Coalition, Chairman, 1998-2000

State-wide committee to promote culture change in Georgia's Nursing Homes by adopting principles of the Eden Alternative, which includes infusing facilities with children, plants and animals and creating home-like environments.

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